



STROUD DISTRICT COUNCIL

Ebley Mill • Ebley Wharf • Stroud • Gloucestershire • GL5 4UB
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www.stroud.gov.uk

Performance Monitoring Report Q1: Strategy & Resources Committee

Date of Meeting	20 th September 2022	
Performance Monitors & Officer(s)	Members: Cllr Nicholas Housden & Cllr Gordon Craig (apologies) Youth Council: Brandon; Cate; Steve Miles (Snr Youth Officer) Officers: Andrew Cummings (Strategic Director of Resources); Adrian Blick (Director Transformation & Head of ICT); Eka Nowakowska (Policy & Performance Officer)	
Performance Update (<i>See report below for full details</i>)		
Council Plan Priorities (see performance management system)	Summary:	Progress & RAG Status
	Action Plans: (30)	25 On Target
		1 Completed
		1 Overdue
		3 Not started
Council Plan Performance Indicators or Milestones (see performance management system where applicable)	Summary:	Progress & RAG Status
	Milestones: (68) <i>(C) indicates that SDC can only contribute to the measure</i>	31 On Target
		12 Completed
		5 Overdue
	Performance Indicators: (11)	20 Not started
		11 No data available <i>Officers are in the process of collecting numerical data</i>
Risks	See attached Risk Register	
Relevant finance issues	See Q1 Budget monitoring report	
Abbreviations used in the report:	NHLF – National Heritage Lottery Fund DCC – Development Control Committee DEFRA – Department of Environment, Food and Rural Affairs CCC – Cotswold Canals Connected M&E – Monitoring and Evaluation (in relation to Canal delivery) Gfirst LEP – Gloucestershire First Local Enterprise Partnership	

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Comments arising from the monitoring meeting:	Comments have been included in the body of the report relating to the specific item
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Any issues of significant concern to be reported to Audit and Standards	
Any actions/recommendations for the Committee	
Report submitted by	Andrew Cummings, Strategic Director of Resources
Date of report	21st September







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Action Plans, Milestones & Indicators (109)


CW3: Community engagement: Strengthen local democracy by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities.

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
CW3.2	Improve customer service for residents by procuring a Digital Platform that provides for centralised first contact ensuring an easier access to services and that provides additional support for those with complex needs.	31/03/2023	25	Adrian Blick	On Target 	01/07/2022: Quarter 1: The team has developed a roadmap for process re-engineering and is now progressing the work in this priority order
» CW3.2.1	First 2 contact services centralised by end of 2022	31/12/2022	10	Adrian Blick	Overdue 	01/07/2022: The Customer Contact Vision is being written and this will then be turned into a strategy which will include a roadmap for consolidation of these services. This is taking longer than anticipated due to competing priorities and may not now complete by end 2022.
Comments: Youth Council members will be invited to contribute to the Fit for the Future programme in relation to preferred channels of communication						
» CW3.2.2	Straightforward processes identified and made available for self-service via the internet	31/12/2022	10	Liz Shellam	On Target 	01/07/2022: Bulky Waste process is nearing completion for deployment Q3 2022 A roadmap for delivery has been developed and the team will prioritise delivery accordingly. This is a change to original plan as the team is focusing on the services that are most committed to the activity.
» CW3.2.3	Repetitive processes identified and automated	31/12/2022	10	Liz Shellam	On Target 	01/07/2022: As 3.2.2
» CW3.2.4	Resource capacity increased to serve those with complex needs	31/03/2023	0	Liz Shellam	Not Started 	





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CW3.3	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	31/12/2023	55	Hannah Emery	On Target 	13/07/2022: Quarter 1: The Draft Charter has been reviewed by the Working Group and SLT and is now ready for consultation with LMT and Members Work has started on the Town and Parish Council Hub which will be built on Sharepoint Workshop held on 13/07/2022 covered Emergency Response and draft annual schedule of events and training
» CW3.3.1	Over 50% of Town and Parish councils participate in developing a new strategic framework to identify key issues and ways of working jointly with district (end 22)	31/12/2022	10	Hannah Emery	On Target 	
» CW3.3.2	Positive feedback received from more than 50% of Parish & Town Councils on partnership working with district (end 2023)	31/12/2023	0	Hannah Emery	Not Started 	
» CW3.3.3	Market Town meetings and other town and parish meetings convened by SDC	31/12/2022	20	Hannah Emery	On Target 	
» CDPCW3.3	% of Town and Parish Councils signed up to the Charter	N/A	N/A	Hannah Emery	Target: Actual:	
CW3.4	Provide dedicated support to communities for the registration of community assets so communities have more control and ownership of local buildings, land and community shops as well as protecting publicly owned land and assets.	31/03/2023	40	Simon Maher	On Target 	13/07/2022: Quarter 1: 4 ACV applications processed. Initial discussions held to improve information and support to prospective nominators
» CW3.4.1	Monitor the number of community assets registered • % of Communities which provide positive feedback on support received from SDC to register community assets (target 75 %)	31/12/2022	0	Simon Maher	On Target 	





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» CW3.4.2	Communications campaign publicising the process by September 2022 to include engaging with relevant community, social and recreational groups who may wish to register assets specific to their interest area	30/09/2022	25	Simon Maher	On Target 	13/07/2022: Initial discussions held to improve information and support to prospective nominators
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
CW5: Equality, diversity and inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities.

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
CW5.4	Work with partners to improve the accessibility and welcome of public spaces and shops and improve awareness of impairments both visible and invisible.	31/03/2025	20	Amy Beckett	On Target 	14/07/2022: Quarter 1: Stroud District and Stroud Town Council have looked at the accessibility of Stroud Town through the Levelling up fund
» CW5.4.1	Measured campaign relating to increasing awareness of invisible impairments including neurodiversity	31/03/2023	0	Amy Beckett	Not Started 	14/07/2022: Not started
» CW5.4.2	Future bids for public space improvements to include consideration of accessibility	31/03/2024	10	Amy Beckett	On Target 	14/07/2022: Considered accessibility of Stroud high street through the levelling up bid
» CW5.4.3	Working with business owners / community groups / community organisations (C)	31/03/2024	10	Amy Beckett	On Target 	14/07/2022: Engagement with community hubs / social enterprises about how we can support them. Working with the Growth Hub to offer business support to the districts social enterprises etc







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CW5.6	Support our Armed Forces Champion and provide help as needed to former members of the armed services who need extra support and continue to deliver the Armed Forces Covenant across the local area.	31/03/2024	90	Helen Scullard	On Target 	13/05/2022: Quarter 1: We have re-signed the Armed Forces Covenant and invited the Royal British Legion to resume advice surgeries at Ebley Mill
» CW5.6.1	Feedback on SDC report provided to be part of an annual update report	31/03/2023	0	Helen Scullard	Not Started 	
» CW5.6.2	Re-introduce a support officer from the Royal British legion back into Ebley Mill reception now that Covid-19 restrictions are lifted	29/04/2022	100	Helen Scullard	Completed 	
» CW5.6.3	Resigning of the armed forces covenant by all partners in Gloucestershire (currently expected to be 22 March 2022)	31/03/2022	100	Helen Scullard	Completed 	
» CDPCW5.6	Number of veterans referred for support within one working day of request	N/A	N/A	Helen Scullard	Target: Actual:	






EC1: Tackle the Climate and Ecological Emergency: Achieve the commitments set for 2021-2024 of the Strategy to be a carbon neutral district by 2030

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
EC1.1	Set up a 2030 Core Group to provide high level strategic overview on delivery, identify funding opportunities and develop communication and community engagement	31/03/2024	90	Rachel Brain	On Target 	06/07/2022: Quarter 1: The core group has been formed under the name "2030 Community Engagement Board" and has begun to collaborate on the development of their work plan
» EC1.1.1	Establish the Community Engagement Board with a cross-section of community members.	31/03/2022	100	Rachel Brain	Completed 	




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» EC1.1.2	Community Governance Group work plan identified and reviewed quarterly by Spring 2022	31/03/2023	40	Rachel Brain	On Target 	06/07/2022: The dates associated with this milestone are not correct. The group was formed this year, have their first meeting with a facilitator to help them identify their workplan in collaboration with the communities they represent in July and the whole process is planned to take a year with the plan to be ready in 2023.
» EC1.1.3	Community Governance Group progress to plan included to 2030 annual reporting to Full Council in October	31/03/2022	100	Rachel Brain	Completed 	
» EC1.1.4	Participation in Climate Leadership Gloucestershire Group and leader / convenor of retrofit theme (C)	31/03/2024	100	Rachel Brain	Completed 	
» CDPEC1.1	% of CEG members who demonstrate participation in engagement with external stakeholders through participation in county / regional groups per year	N/A	N/A	Rachel Brain	Target: Actual:	
EC1.2	Establish the performance management of the 2030 Strategy across the organisation to monitor and review progress towards the Strategy's aims and commitments	31/12/2022	85	Rachel Brain	On Target 	04/07/2022: Quarter 1: We continue to report via the council plan and excelsis.
» EC1.2.1	Quarterly PM update reports on Council Plan to relevant Committee on progress for each activity / project	31/03/2022	25	Rachel Brain	On Target 	01/09/2022: A new report delivered each quarter via committee
EC1.3	Plan and implement the community engagement aspect of the Strategy, to include a 2030 community website and direct activities with residents, linking to the Community Engagement Strategy (CW3.1)	31/12/2022	85	Rachel Brain	On Target 	04/07/2022: Quarter 1: We continue to work on content and have added pages to inform T&P councils about actions they can take. We also support countywide waste messaging campaigns.

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» EC1.3.1	2030 web pages live Spring 2021 with target of unique visits within the first year.	31/12/2022	90	Rachel Brain	On Target 	
» EC1.3.2	Resident survey at end of 2022 aims for at least satisfied or very satisfied level of community engagement on climate and nature emergency.	31/12/2022	0	Rachel Brain	Not Started 	
» EC1.3.3	Number of activities and residents engaged in community engagement aspect of 2030 strategy.	31/12/2022	20	Rachel Brain	On Target 	18/07/2022: This is an extremely difficult milestone to monitor as we are rarely able to capture numbers of people engaged at events we attend rather than organise. Our support to Transition Stroud continues to deliver forum meetings for 18 Climate Action Neighbourhoods. The 2030 CEB are meeting now and working on their action plan which will provide a better basis for more formal monitoring.
» CDPEC1.3	Number of residents engaged in community engagement aspect of 2030 strategy	N/A	N/A	Rachel Brain	Target: Actual:	
EC1.4	Establish an ethics policy for our investments, incorporating work within the Brunel Partnership to divest pension funds from fossil fuels	31/03/2022	90	Lucy Clothier	Overdue 	03/05/2022: Quarter 1: The Ethical Investment Policy has been approved by Council in February 2022. Dialogue on the divestment of pension funds will remain ongoing.
Comments: Ethical Policy and new assessment scoring to be shared with Youth Council members.						
» EC1.4.1	Establish draft Ethics Policy for investments by December 2021 to become a core part of Treasury Management for 2022/23 Quarterly updates to audit committee on progress and activity, including compliance with the policy.	31/03/2022	100	Lucy Clothier	Completed 	

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» EC1.4.2	Engage through dialogue with County Council Pensions Committee and Brunel Partnership towards divestment of pensions in partnership with others (C).	31/03/2022	40	Lucy Clothier	Overdue 	
EC1.5	Explore and progress additional projects for carbon reduction and /or biodiversity net gain and funding opportunities to deliver them.	31/03/2026	50	Rachel Brain	On Target 	06/07/2022: Quarter 1: 2030 Team capacity for project development this quarter has been focused on works in progress including EV infrastructure liaison with Highways authority on their LEVI and OLEV funds, support to UKSPF work and building pipeline for future resource to Inno2Reno partnership's "Retrofit Centre". SDC have contributed match to Transition Stroud/Big Solar Coop initiative which had launch meeting this quarter and other success has been seen in the work to secure SEDF for Berkeley Green.
» EC1.5.1	Money leveraged through successful funding bids and level of associated council investment approved by Councillors £s (ongoing 2026)	31/03/2025	10	Rachel Brain	On Target 	01/09/2022: For 2030 Team there is a development pipeline focused on retrofit. In quarter 1 funding streams are being researched to support our retrofit leadership.
» CDPEC1.5 (C)	Number of external projects SDC has worked on with partners for carbon reduction (C)	N/A	N/A	Jenny Youngs	Target: Actual:	
» CDPEC1.5a	Money leveraged through successful funding bids and level of associated council investment approved by Councillors (ongoing 2026)	N/A	N/A	Rachel Brain	Target: Actual:	
» CDPEC1.5b	Number of additional projects established or supported with an estimate given of bio-diversity net gain and / or carbon savings that will be achieved.	N/A	N/A	Jenny Youngs	Target: Actual:	


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EC3: Sustainable Construction and Retrofit: Work with partners to retrofit our council housing stock and other public sector buildings, and investing in the skills and capacity in the local economy so all buildings across the district can become energy efficient






Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
EC3.2	In line with the Zero Carbon Public Estate project, produce blueprints for the retrofitting of identified public buildings such as Beeches Green and the Rail Station/Cheapside areas of Stroud as well as identifying other opportunities across the district.	31/03/2026	40	Alison Fisk	On Target 	19/07/2022: Quarter 1: OPE retrofit workshop held. first Masterplans for Beeches Green received and MOU signed for Cheapside with an inaugural meeting of partners held
» EC3.2.1	Blueprints produced for identified buildings within the Zero Carbon Public Estate Project by 202X	31/03/2026	20	Alison Fisk	On Target 	
» EC3.2.2	At least XX other opportunities identified for retrofitting of public buildings, with blueprints produced by 202X	31/03/2026	0	Alison Fisk	Not Started 	
EC3.4	Work with partners to position Stroud District as a Retrofit Centre for Excellence which provides training and develops the skills needed to retrofit homes and businesses.	31/03/2026	50	Rachel Brain	On Target 	06/07/2022: Quarter 1: Support to SGS for their bid to secure SDF + SEDF for new facilities for training on whole house retrofit has been successfully delivered. Under work as theme lead on retrofit for the county recommendations to CLG will be made in our June thematic presentation. An information exchange link to the thematic lead for skills from the LEP is established with catch up meetings proposed to keep retrofit high on their skills agenda.

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EC6: Renewable energy: Increase the proportion of energy generated by renewable sources in the district and work on decarbonizing existing networks.

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
EC6.2	Deliver the water source heat pump projects at Ebley and Brimscombe Port Mills	31/03/2022	100	Alison Fisk	Completed 	21/04/2022: Quarter 4: WSHP's installed and commissioned
» CDPEC6.2	At least 97 tonnes of carbon saved per annum for Ebley and Brimscombe Port Mills combined	N/A	N/A	Alison Fisk	Target: Actual:	

ER1: Economic recovery: Support our high streets and businesses to enable recovery of the local economy from the impacts of COVID-19 and build foundations for a sustainable and inclusive local economy

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
ER1.1	Develop and implement an inclusive and sustainable 'Economic Development Strategy' including supporting market towns and sectors most impacted by the pandemic.	31/03/2023	25	Amy Beckett	On Target 	14/07/2022: Quarter 1: ED Strategy agreed and now implementing actions
» ER1.1.1	10 year Economic Development Strategy shared for consultation, revised and adopted by March 2022	31/03/2022	100	Amy Beckett	Completed 	
» ER1.1.2	Regular market town forums	31/03/2023	50	Amy Beckett	On Target 	14/07/2022: Quarterly Market Towns forums take place.
» ER1.1.3	% of actions in each prioritised annual action plan are delivered within the Civic Year (80% target)	31/03/2023	0	Amy Beckett	Not Started 	
ER1.2	Continue to support high street businesses to increase their digital and online visibility.	31/03/2026	50	Amy Beckett	On Target 	14/07/2022: Quarter 1: Businesses have had access to online and social media support through Maybe* since March 2022.







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» CDPER1.2	10 % increase in online visibility for high street businesses annually	N/A	N/A	Amy Beckett	Target: Actual:	
ER1.3	Support local high streets through the 'Think Local, Shop Local' campaign and local initiatives to increase footfall such as markets, events and community-led initiatives.	31/03/2024	80	Amy Beckett	On Target 	06/05/2022: Quarter 4: Welcome back funding was utilised to support with shop local campaigns and as well as supporting parishes increase footfall to the market towns, markets and events.
» ER1.3.1	Implement the Economic Development Strategy and adopt the Action Plan • Monitor against performance targets within the Strategy	31/03/2024	10	Amy Beckett	On Target 	14/07/2022: Implementing actions from strategy as agreed.
» ER1.3.2	Social media reach of Shop Local messages	31/03/2023	100	Ben Falconer	Completed 	
ER1.5	Consult with all types of businesses on how to improve business services, for example by providing a 'one door' access point into the Council, direct engagement from Councillors and in particular actions to address the needs of small businesses.	31/03/2024	0	Amy Beckett	Not Started 	14/07/2022: Quarter 1: Not yet started
» ER1.5.1	Implement regular business engagement through face to face and online methods to understand how the District can provide a meaningful one door access point to the Council.	31/12/2022	0	Amy Beckett	Not Started 	14/07/2022: To be started - will look to develop engagement plan over summer 2022 to start progressing forward in the Autumn





ER2: Regeneration: Deliver key regeneration sites across the district, especially brownfield sites and long-term empty properties, for local jobs, homes, community facilities and green spaces

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
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ER2.1	Develop Brimscombe Port as a key strategic site to support a thriving community, in line with project milestones which include securing a development partner and delivering infrastructure works.	31/03/2026	75	Leonie Lockwood	On Target 	12/07/2022: Quarter 1: Final tenders have been submitted by the three shortlisted tenderers for the redevelopment of Brimscombe Port, their tenders have been evaluated and moderated and a recommendation it to be presented to Strategy and Resources Committee on the 12 July to approve the preferred tenderer. If approved there will follow a 10 day stand still period before the name of the successful tenderer can be made public.
» ER2.1.1	Year 1 • Demolition completed • Procurement process for developer commenced	31/12/2022	100	Leonie Lockwood	Completed 	12/07/2022: Final tenders have been received by the three shortlisted tenderers and these have been evaluated and moderated. A recommendation is to be made to Strategy and Resources Committee on the 12 July to approve the preferred bidder. Demolition is complete. All on target within the key milestones set.
» ER2.1.2	Year 2 • Developer selected and appointed • Submission of planning application for redevelopment	31/03/2023	80	Leonie Lockwood	On Target 	14/07/2022: At the Strategy and Resources Committee on the 12 July, members approved the selection of the preferred bidder. There now follows a 10 day standstill period before the selected developer can be made public.
» ER2.1.3	Year 3 • Planning approval for redevelopment • Commencement of construction of the redevelopment	31/03/2024	0	Leonie Lockwood	Not Started 	
» ER2.1.4	Year 5 • Completion of redevelopment	31/03/2026	0	Leonie Lockwood	Not Started 	
ER2.2	Deliver Phase 1b of the Canal Project (Cotswold Canals Connected), incorporating land acquisition, planning application for the 'missing mile', Ocean Bridge works and a range of activities including five local activity hubs along the canal.	31/03/2025	10	Chris Mitford-Slade	On Target 	02/09/2022: Quarter 1: The project programme is still on track to be delivered by March 2025. However, there have been delays to both Planning Approval for the Missing Mile and Land Acquisitions. If these slip beyond 31st December 2022 then there will be an impact to the overall programme. NLHF have extended the deadline for meeting the Permission to Start criteria from 31st March 2022 to 31st December 2022.





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Comments: Youth Council members will consider how they would like to be engaged in the Canal Project						
» ER2.2.1	Completion of the Ocean Rail Bridge project (April 2022)	30/04/2022	100	Chris Mitford-Slade	Completed 	
» ER2.2.2	Land acquisitions secured (April 2022)	01/07/2022	80	Chris Mitford-Slade	Overdue 	02/09/2022: We have been given an extension until 31st December 2022 to get all land secured under the NLHF Permission to Start criteria. There are three remaining parcels of land to be finalised: 1. Teasdale and Goldingham. We have now received DEFRA consent and therefore we can complete these acquisitions. Expected by signed by end September. 2. Ecotricity. Verbal agreement and now with solicitors to finalise wording of lease, deed and TP1. Expected to be signed by end September. 3. Ractliffe. Commercial framework agreed. Meeting in mid-September to finalise and then write up. Aim to have finalised and signed by end October.
» ER2.2.3	Approval of the Missing Mile Planning Application (May 2022)	30/06/2022	75	Chris Mitford-Slade	Overdue 	02/09/2022: Granted an extension for Planning Approval to 31st December 2022 under NLHF Permission to Start Criteria. Working with SDC Planning Team to submit for DCC in December. Plan in place to get address remaining questions / concerns which relate to Ecology and Hydrology. CCC Project Board informed and aware.
» ER2.2.4	Monitoring & Evaluation progress reports in place (June 2022)	30/09/2022	10	Chris Mitford-Slade	On Target 	02/09/2022: M&E framework has been agreed. However, the Activity Plan is being reviewed. Formal workshop on 23 September to finalise the Activity Plan. KPIs and Targets will then be set on the revised Activity Plan. NLHF have agreed to this plan which will be formally presented on 1st November for sign-off.



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» ER2.2.5	The approved activity plan, focusing on social and community outcomes, is being delivered in line with the successful heritage lottery bid.	30/09/2023	75	Chris Mitford-Slade	On Target 	02/09/2022: Workshops being held in August and September. these are on track with final workshop on 23 September.
ER2.3	Produce a pipeline of regeneration schemes progressing 'hard to develop' brownfield sites and long-term empty properties across the district, delivering quality local jobs and homes, while preserving and enhancing biodiversity.	31/03/2026	75	Leonie Lockwood	On Target 	12/07/2022: Quarter 1: LUF bid prepared and ready for submission when the on line portal is opened by the government for submissions. The deadline has been delayed and we will have two weeks for bid submission once the on line portal is ready but we do not know when that will be. In terms of brownfield land regeneration, the bid will include improvements to the Wallbridge public realm and the purchase of a key strategically important brownfield site by the Council. Entered into a MoU with Network Rail and LCR to look together at the regeneration opportunities around the station, included is the Cheapside car park area - a key brownfield site for the Council and one that is detailed in the OPE Zero carbon project. Work is progressing with May Lane, Tricorn House and the OPE project with highlight reports to be presented to RIB on the 26 July 2022 setting out progress.
» ER2.3.1	SDC pipeline of regeneration schemes reviewed and reported twice per year	31/03/2026	15	Alison Fisk	On Target 	
» ER2.3.2	Annual progress achieved on each of the priority sites in accordance with approved milestones by 2026 and reported to RIB meetings	31/03/2026	15	Alison Fisk	On Target 	






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ER2.4	Support the development of a diverse local economy of social enterprises, cooperatives and small businesses by working with others to increase commercial space available for expansion and by exploring the use of land for low cost sites and start-ups, as well as protecting existing employment sites.	31/03/2026	70	Mark Russell	On Target 	04/07/2022: Quarter 1: The draft Local Plan allocates an additional 90 hectares of employment land within the District and seeks to protect existing employment areas. The approved Economic Development Strategy identifies a commitment to work to increase commercial space for smaller businesses. The Council is working up a proposal for new incubator space within the Levelling Up Bid for Stroud town centre and how to support social enterprises, cooperatives and small businesses through the proposed UK Shared Prosperity Local Investment Plan.
» ER2.4.1	Sq M of new commercial development and number of new jobs (create KPI)	31/03/2023	0	Alison Fisk	Not Started 	
» ER2.4.2	Land identified for low cost sites	31/03/2026	0	Mark Russell	Not Started 	
» ER2.4.3	Work with others (e.g. FSB) to offer appropriate advice to businesses, social enterprises and cooperatives (C)	31/03/2026	0	Mark Russell	Not Started 	






ER3: Investment: Promote the Stroud district to attract investment in key infrastructure and high quality jobs with a focus on environmental technologies, engineering and manufacturing and creative industries.

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
ER3.1	Attract investment by setting out the offer of Stroud District in a new 'Place Prospectus' to showcase the district's achievements and future priorities.	31/03/2023	30	Mark Russell	On Target 	04/07/2022: Quarter 1: A request for quotations has been undertaken and a consultant procured for undertaking the work during summer/autumn 2022.
» ER3.1.1	Produce and share 'Place Prospectus' by end 2022	31/03/2023	30	Mark Russell	On Target 	04/07/2022: A request for quotations has been undertaken and a consultant procured for undertaking the work during summer/autumn 2022.



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» ER3.1.2	Positive feedback from external stakeholders (including potential investors) on Place Prospectus	31/03/2023	0	Mark Russell	Not Started 	
ER3.2	Promote prosperity and visitors to the district's waterways, by developing a Canal Strategy, which links to heritage and biodiversity objectives.	31/03/2023	90	Mark Russell	On Target 	04/07/2022: Quarter 1: The Draft Canals Strategy was subject to public consultation which closed at the end of May 2022. Representations received are currently being analysed. The final document, including necessary changes as a result of public consultation, will be recommended to Environment Committee for approval, currently anticipated to be in September 2022.
» ER3.2.1	Canal Strategy adopted as a supplementary planning document by May 2022	31/05/2022	90	Mark Russell	Overdue 	04/07/2022: Public consultation on the Draft Canals Strategy document was extended until the end of May 2022, responding to initial concerns regarding the readability of the documentation. Amendments to documents were made and an additional video explaining the documentation produced. The intention is to take an amended document to Environment Committee for approval in September 2022.
Comments: Youth Council members were particularly interested if provision had been made for play/leisure space for young people. A link to the Strategy and accompanying video will be sent to the Youth Council members.						
» ER3.2.2	Action plan approved by December 2022	31/12/2022	0	Mark Russell	Not Started 	
ER3.3	Work to secure external funding for priority projects, by establishing a task force to review bid options and developing a bid to the Government's Levelling Up Fund and other funding opportunities.	31/07/2022	90	Brendan Cleere	On Target 	19/07/2022: Quarter 1: The scope of the Council's LUF bid has been agreed by the Council's S&R Cttee and also the key partners' Task Force. The original govt deadline for submission of 6 July 2022 has been extended to 2 Aug, due to delays in the opening of the Government application. Our bid of £16.7m is on course to be submitted by the revised deadline.
Comments: Youth Council members contributed letters of support for the Bid and have asked to be informed when the Council is notified of the outcome.						









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» ER3.3.1	Levelling Up Bid prepared and submitted in line with Government deadlines when known	31/07/2022	50	Brendan Cleere	On Target 	
» ER3.3.2	Application made to GEGJC for green skills and retrofit local partnership – Spring 2022	30/06/2022	50	Brendan Cleere	On Target 	
» ER3.3.3	Creation of a task force to succeed LUF working group	31/03/2022	100	Brendan Cleere	Completed 	
ER3.4	Work with partners to support the bid to the UK Atomic Energy Authority to secure the first prototype commercial fusion plant and associated research and innovation park at Oldbury & Berkeley.	31/03/2024	90	Mark Russell	On Target 	04/07/2022: Quarter 1: It is understood that UKAEA has now submitted their assessment report and recommendations to Government. The Council is working with partners to lobby Government for Severn Edge to be announced as the successful bid.
» ER3.4.1	Support provided for UK Atomic Energy Authority bid by December 2022	23/12/2022	90	Mark Russell	On Target 	04/07/2022: It is understood that UKAEA has now submitted their assessment report and recommendations to Government. The Council is working with partners to lobby Government for Severn Edge to be announced as the successful bid.








ER4: Support for Businesses: Champion local businesses of all types and sizes that lead on environmental and social good practice and support them to grow, keeping wealth in the district, strengthening local supply chains and offering rewarding local jobs.

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
ER4.1	Create a 'favoured trader' list of local businesses and champion those businesses that are living wage employers and lead on environmental and social good practice.	31/03/2023	0	Amy Beckett	Not Started 	14/07/2022: Quarter 1: Not yet started
» ER4.1.1	Favoured trader list on track to be developed and shared by March 2023	31/03/2023	0	Amy Beckett	Not Started 	14/07/2022: Not started - consideration how to develop this will need to take place first.

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» ER4.1.2	Increase in % of businesses that pay the living wage	31/03/2023	10	Amy Beckett	On Target 	14/07/2022: Looking at how to gather data / including in the annual survey to start gathering data
» ER4.1.3	2 articles annually showcase businesses with environmental and social good practice in Stroud District in regional/national and trade press	31/03/2023	0	Amy Beckett	Not Started 	14/07/2022: Not started
ER4.2	Explore options for bringing more financial power and resilience to our district such as cooperative banking, credit unions, investment in local schemes including renewable energy projects, and local government bonds.	31/03/2025	20	Andrew Cummings	On Target 	05/09/2022: Quarter 1: No further actions completed in Q1 2022/23.
» ER4.2.1	Increase in support (time) / funding year on year provided to Community Banks and Credit Unions	31/03/2025	10	Andrew Cummings	On Target 	05/09/2022: No further actions completed in Q1 2022/23. £10K awarded to Stroud Valleys Credit Union in last quarter.
» ER4.2.2	Annual investment in renewable energy generation through treasury or capital investment	31/03/2024	0	Andrew Cummings	On Target 	05/09/2022: Treasury Management performance now to include ESG ratings, first report to come to Audit and Standards Committee in September 2022
ER4.3	Support procurement from local businesses and drive local spending on low carbon goods and services to create stronger supply chains within the local economy. This may include collaborative partnerships with local anchor institutions to encourage community wealth building.	31/03/2026	15	Hannah Emery	On Target 	21/07/2022: Quarter 1: Continue to produce an annual spend analysis based on the previous year's expenditure to determine the level of local spend and report to SLT and members Implementing the Social Value portal to identify the level of social value brought to the district through procurement and contract management activity
» ER4.3.1	Annual improvement in social value as measured through the Social Value Portal	31/03/2026	0	Hannah Emery	Not Started 	
» ER4.3.2	Partnering with local anchor institutions to support community wealth building	31/03/2026	0	Hannah Emery	Not Started 	

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» CDPER4.3	% of overall annual spend from local businesses with a GL postcode.	N/A	N/A	Sarah Turner	Target: Actual:	
ER4.4	Work with partners to support the development of skills and training for all ages, including the unemployed, young people and apprentices, and across key sectors including the low carbon sector and visitor economy.	31/03/2026	20	Amy Beckett	On Target 	14/07/2022: Quarter 1: Worked with GCC, training providers, further education and higher education provision to increase number of residents and workers who are taking up further skills.
» ER4.4.1	Provide regular opportunities for partners to share information on their skills and training provision that are available for the residents of our District including through community groups	31/03/2026	0	Amy Beckett	Not Started 	
» ER4.4.2	Continued support for SDC apprenticeship scheme and volunteer opportunities	31/03/2026	0	Lucy Powell	On Target 	
» ER4.4.3	Collaboration with local training providers (C)	31/03/2026	10	Amy Beckett	On Target 	14/07/2022: Met with training providers, higher education and further education provision to discuss their offer and increasing awareness of available courses
» ER4.4.4	Input and support for Gloucestershire Skills Strategy (C)	31/03/2026	100	Lucy Powell	Completed 	14/07/2022: Worked with GCC and GFirst LEP to develop their strategy
ER4.5	Work with trade unions to support fair employment, encouraging more local businesses and organisations to be real living wage employers.	31/03/2024	0	Lucy Powell	Not Started 	14/07/2022: Quarter 1: Not yet started
» ER4.5.1	Positive engagement with Trade Unions at SDC	31/03/2024	0	Lucy Powell	On Target 	
» CDPER4.5(C)	Number of businesses who have pledged to be real living wage employers	N/A	N/A	Amy Beckett	Target: Actual:	